EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

**Report by the Registrar of Trade Unions**
**2022-2023**

Hon. Parliamentary Secretary for Social Dialogue,
Office of the Prime Minister,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2022 to 30th June, 2023.

2. At the beginning of the period under review there were 51 organisations on the Register, made up of 39 trade unions and 12 employers' associations.

3. During the period under review:

a) Three trade unions were registered, being: Union of AGV Malta Employees, Union of Health and Safety Practitioners and the Union of C.A.M.C. Security Personnel.

b) No employers' association was registered.

c) No trade unions nor employers' associations were cancelled.

Thus, at the end of the said period, there was a total of 54 organisations, comprising of 42 trade unions and 12 employers' associations on the Register.

4. The membership strength of trade unions and employers' associations as reported to the Registrar of Trade Unions when compared with those of the previous report are as follows:

| | **2021/2022** | **2022/2023** |
|---|---|---|
| Trade Unions | 107,920 | 109,259 |
| Additions by late returns | - | |
| Employers' Associations | 9,277 | 9,173 |
| Additions by late returns | - | |

During the period under review, 31 verification exercises were concluded by the Department for Industrial and Employment Relations in accordance with the Recognition of Trade Unions Regulations, 2016.

The organisations which failed to render any returns by law including the audited accounts for 2022 are: - Assoċjazzjoni Bejjiegħa tal-Laħam/Meat Sellers Association; The Lotto Receivers Union; Energy Senior Staff Union; Union Haddiema Universita ta Malta; Midwives of Malta – Voice of the Workers; Used Vehicles Importers Association; Association of Airline Operations Controllers (Malta); Independent Bankers Union – Voice of the Workers; Association of Catering Establishments; Allied Health Care Workers Union; Union of AGV Malta Employees; Union of C.A.M.C. Personnel and Malta Car Importers Association.

The organisations which submitted partial returns but failed to render the audited accounts for 2022 are: -
Malta Union of Teachers; Union Ħaddiema Magħqudin; Association of Car Importers Malta; Police Officers Union; Union tal-Protezzjoni Civili; Union of Professional Educators; Malta Association of Professional Engineers; Union Law Courts Employees.

The Appendix which follows contains certain details of trade unions and employers' associations on the Register as reported to the Registrar of Trade Unions on the 30th of June 2023.

Diane Vella Muscat
Registrar of Trade Unions

| TRADE UNIONS | | MEMBERSHIP 2022/2023 | Declared in 2021/2022 | Declared in 2022/2023 | Male | Female |
|---|---|---|---|---|---|---|
| 001 | Malta Union of Teachers | | 10,181 | 10,201 | 2,535 | 7,666 |
| 016 | General Workers Union | | 53,019 | 53,503 | 32,102 | 21,401 |
| | Taqsima Kimika u Enerġija | 7,986 | | | | |
| | Taqsima Gvern u Entitajiet Pubbliċi | 7,978 | | | | |
| | Taqsima Teknoloġija, Elettronika u Komunikazzjoni | 5,883 | | | | |
| | Taqsima Forzi Dixxiplinati, Uffiċjali tas-Sigurtà u l-Infurzar tal-Liġi | 4,586 | | | | |
| | Taqsima Metall u Kostruzzjoni | 3,105 | | | | |
| | Taqsima Marittima u Avjazzjoni | 3,115 | | | | |
| | Taqsima Ospitalità u Ikel | 5,643 | | | | |
| | Taqsima Professjonisti, Finanzi u Servizzi | 5,659 | | | | |
| | Għaqda tal-Penzjonanti | 9,548 | | | | |
| 103 | The Lotto Receivers Union | | * | * | - | - |
| 130 | Union Ħaddiema Magħqudin | | 26,100 | 26,457 | 15,348 | 11,109 |
| | Public Service Employees Section | 2,213 | | | | |
| | Public Entities & Communication Section | 2,420 | | | | |
| | Health & Elderly Services Section | 5,767 | | | | |
| | Manufacturing & Commerce Section | 2,277 | | | | |
| | Education & Care Section | 5,181 | | | | |
| | Port & Transport Section | 5,327 | | | | |
| | Pensioners Section | 3,272 | | | | |
| 164 | Malta Union of Bank Employees | | 2,501 | 2,241 | 1,023 | 1,218 |
| 189 | Kamra tal-Ispiżjara (Trade Union)/aka Malta Chamber of Pharmacists | | 306 | 288 | 93 | 195 |
| 200 | Airline Pilots Association Malta | | 70 | 117 | 106 | 11 |
| 205 | Malta Union of Tourist Guides | | 92 | 172 | 42 | 130 |
| 209 | The Medical Association of Malta | | 830 | 910 | 513 | 397 |
| 235 | Union of Cabin Crew | | 151 | 139 | 45 | 94 |
| 240 | Enemalta Professional Officers Union | | 110 | 112 | 87 | 25 |
| 242 | Malta Union of Midwives and Nurses | | 4,714 | 5,005 | 1,312 | 3,693 |
| 249 | Union Ħaddiema Bank Ċentrali | | 233 | 208 | 94 | 114 |
| 260 | Union tal-Professjonisti fl-Ambjent u l-Ippjanar (UPAP) | | 271 | 275 | 146 | 129 |
| 270 | Malta Air Traffic Controllers Association | | 48 | 52 | 48 | 4 |
| 273 | Energy Senior Staff Union | | * | * | * | * |
| 282 | Association of Airline Engineers (Malta) (AAE) | | 142 | 182 | 176 | 6 |
| 285 | University of Malta Accademic Staff Association | | 557 | 543 | 333 | 210 |
| 287 | Malta Dockers Union | | 490 | 490 | 430 | 60 |
| 292 | Għaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma | | * | 113 | 83 | 30 |
| 294 | Union Technical and Clerical MEPA | | 187 | 161 | 92 | 69 |

| | | | | | |
|---|---|---|---|---|---|
| 295 | Union Ħaddiema Università ta' Malta | ** | ** | * | * |
| 301 | Malta Association for the Counselling Profession | 181 | 201 | 42 | 159 |
| 302 | Malta Police Union | 2,099 | 2,103 | 1,729 | 374 |
| 303 | Association of Airline Operations Controllers (Malta) | * | * | * | * |
| 304 | Police Officers Union | 1,411 | 1,752 | 1,469 | 283 |
| 305 | Malta Association of Family Therapy and Systematic Practice | * | 41 | 1 | 40 |
| 306 | Malta Chamber of Psychologists | 160 | 161 | 22 | 139 |
| 307 | Union tal-Protezzjoni Ċivili | 95 | 183 | 180 | 3 |
| 308 | Independent Bankers Union - Voice of the Workers | 367 | * | * | * |
| 309 | Union of Professional Educators | 3,074 | 3,124 | 2,997 | 127 |
| 310 | Union Periti u Inginiera tas-Settur Pubbliku | 78 | 85 | 63 | 24 |
| 311 | Malta Association of Professional Engineers | 111 | 112 | 103 | 9 |
| 313 | Union Deputy Law Courts Employees | 92 | 94 | 21 | 73 |
| 314 | Malta Tug Crew Union | * | 90 | 87 | 3 |
| 315 | Midwives of Malta – Voice of the Workers | * | * | * | * |
| 318 | Unjon Professjonisti tal-Wasteserv | 66 | 67 | 37 | 30 |
| 320 | Union of MTA Employees | 66 | 62 | 20 | 42 |
| 321 | Allied Health Care Workers Union | 118 | * | * | * |
| 322 | Union of AGV Malta Employees | | * | * | * |
| 323 | Union of Health and Safety Practitioners | | 15 | 14 | 1 |
| 324 | Union of C.A.M.C. Security Personnel | | * | * | * |
| | | **107,920** | **109,259** | | |

| **EMPLOYERS' ASSOCIATIONS** | | **Declared in 2021/2022** | **Declared in 2022/2023** |
|---|---|---|---|
| 6 | Malta Chamber of SMEs | 7,386 | 7,784 |
| 77 | Malta Employers' Association | 865 | 865 |
| 137 | Malta Hotels and Restaurants Association | 387 | 396 |
| 168 | Malta Vehicle Rental & Leasing Association | 8 | 9 |
| 196 | Assoċjazzjoni tal-Bejjiegħa tal-Laħam/Meat Sellers Association | ** | ** |
| 275 | Association of Car Importers Malta | 16 | 15 |
| 284 | Used Vehicles Importers Association | 25 | * |
| 289 | Federation Association of Travel and Tourism Agents | 52 | 55 |
| 312 | Air Conditioners Importers Association | 9 | 9 |
| 316 | Association of Catering Establishments | 487 | * |
| 317 | Malta Producers Association | 42 | 40 |
| 319 | Malta Car Importers Association | - | ** |
| | | **9,277** | **9,173** |

* Returns for the year not yet received.

** In the process of being cancelled.